

MAY 1, 2008 RATE INCREASES

LABORER RATES

District Council

Effective 5-1-08	Expires 4-30-09
Base Rate	\$23.60
Foreman	24.60
Welfare	8.61
Pension	10.33
IAP	.30
Education	.76
Prepaid Legal	.30
LECET	.23
Safety	.12
Mason Tender	23.70
Power Buggies	23.70
Burner on Demolition	23.70
Wagon Drill Operator (single)	23.75
Wagon Drill Operator (multiple)	23.90
Powder-man	23.90
Circular Caisson Excavation	23.90
Underpinning Excavation	23.90
Yard Worker	23.74
Trackman	24.85
Brake Man	24.85
Groutman	24.85
Bottom Shaft Man	24.85
All Other Men in Free Air Tunnels	24.85
Miner's Helper	25.00
Form Setters	25.00
Miner's Bore Driver	25.15
Blasters	25.15
Drillers	25.15
Pneumatic Shield Operators	25.15
Welder & Burners	25.40
<u>Deductions</u>	
Field Dues	\$2.00
PAC	.30

CARPENTER RATES

Regional Council - Phila.

Effective 5-1-08	Expires 4-30-09
Base rate	\$37.40
Foreman	43.01
Welfare	9.10
Pension	5.79
Annuity	4.50
Savings Plan	1.00
Apprentice	.45
IAP	.30
Nat'l Apprentice/Education	.06
<u>Deductions</u>	
Field dues 3% of gross wages	
POL	.08
Job recovery	.65

CARPENTER

Regional Council - Bucks, Chester,
Montgomery, Delaware Count

Effective 5-1-08	Expires 4-30-09
Base rate	\$34.95
Foreman	40.20
Welfare	9.10
Pension	5.79
Annuity	4.50
Savings Plan	1.00
Apprentice	.45
IAP	.30
Nat'l Apprentice/Education	.06
<u>Deductions</u>	
Field dues 3% of gross wages	
POL	.08
Job recovery	.65

SPRINKLERFITTER

Local # 692

Effective 5-1-08 Expires 4-30-2010

Base Rate	\$45.52
Foreman	\$48.57
Welfare	\$7.25
Pension	\$3.20
Apprentice	.60
Supplemental Pension	\$6.40
Industry Promotion	.15
UA Training fund	.10

*5-1-09 *\$3.25

Deductions

Dues 2.5% of gross wages	
PAC	.24
Education	.41
IAF	.60
Building Fund	.15

(* To be divided between wages and fringes)

ELEVATOR CONSTRUCTOR

Local # 5

Effective 1-08-08 Expires 12-31-2013

Base rate	\$44.67
Foreman	\$50.25
Helper	\$31.27
Probationary helper	\$22.335
Work Preservation	.18
Welfare - Employer contribution	\$8.775
Pension	4.96
Apprentice/Education	.55
Annuity	\$2.00

*1-01-09 *\$3.00

*1-01-10 \$3.00

*1-01-11 \$3.00

*1-01-12 \$3.00

Deductions

Employee welfare contribution	.035
-------------------------------	------

Vacation pay credit of 6% of regular hourly rate for hours worked by employees with less than five (5) years of service; 8% for employees with more than five (5) years of service.

*(To be divided between wages and fringes)

PAINTER

District Council 21

Effective 5-1-08 Expires 4-30-09

Base rate	\$32.20
Foreman	33.20
Premium rate	33.45
Industrial rate	36.06
Bridge Rate	40.74
Welfare	8.70
Pension	4.25
Apprentice	.79
Job Recovery	.85
LMCF	.05
IAP	.10
Annuity	2.77
Nat'l Apprentice	.05
Health Reimbursement	.29
DC 21 Annuity	.50

Deductions

Field dues 3.5% of gross wages combined with \$0.64 per hr worked	
POL	.15
Vacation	\$1.00
Scholarship	.03

PAPERHANGER

District Council 21

Effective 5-1-08 Expires 4-30-09

Base Rate	\$32.58
Foreman Rate	33.58
Premium rate	33.45
Industrial rate	36.06
Bridge Rate	40.74
Welfare	8.70
Pension	4.25
Apprentice	.79
Job Recovery	.85
LMCF	.05
IAP	.10
Annuity	2.77
Nat'l Apprentice	.05
Health Reimbursement	.29
DC 21 Annuity	.50

Deductions

Field dues 3.5% of gross wages combined with \$0.64 per hr worked	
POL	.15

ROOFER

Local # 30

Effective 5-1-08

Expires 4-30-2009

Base rate	\$29.50
Foreman	31.50
Welfare	8.98
Pension	7.54
IAP	.40
Apprentice	.18
Annuity	4.00

Deductions

Dues check-off	\$1.80
Vacation	1.95
POL Action	.07
Home Association	.05

STEAMFITTER RATES

Local Union #420

Effective 5-1-08

Expires 4-30-2011

Base Rate	\$41.58
Foreman	44.49
Welfare	7.25
Pension	8.58
Apprentice	.50
IAP	.23
Annuity	5.00
IU Training	.05
Supp. Medical	2.00

5-1-09	*\$3.05
5-1-10	*\$3.10

Deductions

Dues check-off	\$0.97
Organization/Market Recovery	.30
Vacation	1.00
Pipe Fund	.09
Scholarship	.02

(* To be divided between wages and fringes)

CEMENT MASON

Local # 592

Effective 5-1-08

Expires 4-30-2009

Base rate	\$32.20
Foreman	34.70
Gen. Foreman	35.70
Welfare	9.09
Pension	6.77
Annuity	6.50
IAP	.20
Apprentice	.75
Travel Expense (per Diem)	\$4.00

Deductions

Field Dues	\$3.00
POL Action	.16
Pinpointing	.25

RESILIENT FLOOR COVERERS

Local # 1823

Effective 5-1-08

Expires 4-30-2012

Base Rate	\$37.41
Foreman	41.15
Welfare	9.60
Pension	5.79
Annuity	4.50
Apprentice	.45
Nat'l Apprentice	.04
Savings Plan	1.00
IAP	.20
RFMC	.02
Education	.02

5-1-09 through 5-1-11*Deductions**

PAC	.08
Job Recovery	.60
Local dues	1.5%
Regional dues	.03%

*(To be determined at a later date)

Electrician

Local # 98

Effective 5-1-08

Expires 4-30-2010

Base Rate	\$ 45.62
Foreman	47.62
General Foreman	49.12
Project Foreman	50.62
Sub-Foreman	47.37
Welfare	7.98
Pension	5.47
Apprentice	.91
NEBF	1.37
Industry Fund	.11
Annuity	6.16
LMCC	.62

5-1-09

Base Rate	\$ 47.95
Foreman	49.95
General Foreman	51.45
Project Foreman	52.95
Sub-Foreman	49.70
Welfare	8.40
Pension	5.75
Apprentice	.96
NEBF	1.44
Industry Fund	.12
Annuity	6.47
LMCC	.65

Deductions

Working Dues	\$ 1.60
Vacation	2.47
Job Recovery	.91
S.U.B.	1.37

Dry Wall Finisher

Local # 1955

Effective 5-1-08

Expires 4-30-2009

Base Rate	\$ 32.70
Foreman	33.70
Welfare	8.70
Pension	4.30
Annuity	5.00
Apprentice	.80
IAP	.20
LMCF	.07
Job Recovery	.85
Nat'l Apprentice	.05
Health Reimbursement	.29

Deductions

Dues Check-off 3% of total Package (Plus .71 per hour)	
Vacation	2.00
POL action	.15
Scholarship Fund	.03

BRICKLAYER

Local # 1, Phila.

Effective 5-1-08

Expires 4-30-2009

Base Rate	\$ 34.06
Foreman	36.06
Welfare	8.90
Pension	5.70
Annuity	3.40
Industry Fund	.35
IU Pension	.50
Apprentice	.25
DVMI	.25
IMI	.95

Deductions

Dues Check-off	\$1.50
Int'l Dues	.54
BAC PAC	.03
Local PAC	.07

BricklayerLocal # 1, Chester, Delaware, Bucks,
Montgomery Counties

Effective 5-1-08

Expires 4-30-2009

Base Rate	\$ 33.97
Foreman	35.97
Welfare	8.90
Pension	7.50
Apprentice	.25
Industry Fund	.37
IU Pension	2.00
IMI	.95
DVMI	.27

Deductions

Dues check-off	\$1.50
Int'l Dues	.54
BAC PAC	.03
Local PAC	.07

Stone Mason

Local # 3

Effective 5-1-08

Expires 4-30-2009

Base Rate	\$34.36
Welfare	8.90
Pension	4.30
Annuity	3.54
Apprentice	.25
IMI	.95
IU Pension	1.50
MMA	.08

Deductions

Dues check-off	\$ 1.49
IU Dues	.54
BAC PAC	.03
Local PAC	.07

RIGGER

Local # 405

Effective 7-1-08

Expires 6-30-2009

Base Rate	\$ 33.77
Foreman	35.77
General foreman	36.77
Annuity	5.00
Welfare	7.20
Apprentice	.33
Pension 9.55	
IMPACT .165	

Deductions

Vacation	\$4.00
PAC	.12
Local dues 7% of gross wages	
Benefit fund	.10
IMPACT	.16½

RODSETTER

Local #405

Effective 7-1-08

Expires 6-30-2009

Base Rate	\$36.18
Foreman	41.60
General foreman	43.42
Welfare	7.20
Pension	9.55
Apprentice	.50
Annuity	6.00
IAP	.25
IMPACT	.33

Deductions

Work assessment 6% of gross wages	
Vacation	5.00
PAC	.25
IPAL	.02
Job recovery	.50
DC Check-off	.03
Benefit Fund	.10

GLAZIER

Local # 252

Effective 5-1-08

Expires 4-30-2010

Base Rate	\$35.25
Foreman	37.25
Welfare	8.70
Pension	4.30
Apprentice	1.14
Annuity	5.56
Pinpointing	1.50
IAP	.30
Nat'l Apprentice	.05
LMCF	.10
HRA	.30

Deductions

Admin. Dues on fringes	.77
Wage dues 3.5% of gross wages	
PAC	.20
Vacation	2.00
Scholarship	.03
Benevolent Fund	.10

PLUMBER

Local # 690

Effective 5-1-08

Expires 4-30-2009

Base Rate	\$ 40.98
Foreman	43.85
Welfare	10.99
Pension	7.77
Apprentice	.65
IAP	.24
Annuity	4.00
Scholarship	.05

Deductions

Dues check-off 2.52% of total package	
Vacation	2.00
PAC	.12
Organizational fund	.60
Social Fund	.10