

**MEMORANDUM OF AGREEMENT
BETWEEN
GENERAL BUILDING CONTRACTORS ASSOCIATION
AND
EASTERN ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS**

This Memorandum of Agreement ("MOA") is entered into this the 23rd day of March 2020, between the General Building Contractors Association ("GBCA") acting as bargaining representatives for its members who are bound by Collective Bargaining Agreement with the Eastern Atlantic States Regional Council of Carpenters ("EASRCC") and the EASRCC on behalf of itself and its affiliated Local Unions.

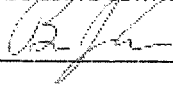
The GBCA and the EASRCC having recognized the need, as a result of the current coronavirus crises, to protect the health and safety of carpenters employed under the terms and conditions of the CBA to mitigate against transmission of said virus by reducing the number of carpenters working in close proximity to each other by the implementation of multiple shifts. Accordingly, ARTICLE 5 of the Collective Bargaining Agreement captioned "shift work" is hereby amended at subsections (b) and (d) to provide for a twenty-five (25) cents and fifty (50) cents extra shift rate increase respectively in lieu of the current 10% and 15% extra shift rates set forth in subsections (b) and (d).

Said Amendment will remain in force for forty-five (45) days from the effective date of the Amendment unless the GBCA and EASRCC mutually agree to its extension. The Contractor shall give notice to EASRCC of additional shifts scheduled on a project covered by this Memorandum of Agreement as soon as possible but in no event less than 4 hours before the start of the extra shift.

All other terms and conditions of the current CBA remain in effect

AGREED:

GENERAL BUILDING CONTRACTORS ASSOCIATION

By: 

DATE: 3/23/2020

EASTERN ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS

By: 

DATE: 3-27-20